

## Josh Rice

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**From:** Jimmy Thomas  
**Sent:** Thursday, July 18, 2024 12:41 PM  
**To:** Richard Shively; Josh Rice  
**Cc:** Jimmy Thomas  
**Subject:** Jimmy Thomas Resignation

Gentlemen, I wanted to inform you that I am giving you my formal resignation to be effective on August 2, 2024. I have been hired to go back to being the school superintendent again at Borden County ISD. My duties there will begin on August 5, 2024. For the next few weeks, I will be buttoning everything up and following up with customer needs etc. I am working on a nice letter to send individually to all of my customers thanking them for their business, letting them know estimated completion dates for their buses they have ordered, necessary contacts etc. etc. I will also have a great deal of opportunity in my upcoming role to have direct contact with the school superintendents and business managers in this service center region as well as across the state to be a walking advertisement for Thomas Built Buses. The other night when I met with the school board at Borden County ISD the issue of a School Bond came up, and I even used that opportunity to promote the need for school buses from TBB in this upcoming Bond Issue. I just want you to know I will continue to help you as much as possible in the future. I might even have the opportunity to give you some ideas to get someone in this area as a replacement for me, because you need someone that lives in this part of the state to serve as your representative in the future like I have done for the past six years.

Richard, I would like to thank you for hiring me and giving me the opportunity to work for Thomas Bus Texas. I was hoping this situation would have been much more lucrative for me and for Thomas Bus Texas than it has been, but I do think we have made huge strides in selling more buses in this territory and increasing our profit margins greatly. I look back on these last six years as a good experience and sincerely appreciate it. Please confer my sincerest gratitude to Bob and Rick for them allowing me to work for their company. Those two men are astute men of character in my opinion.

In conclusion, I wish you and Thomas Bus Texas the best of luck and success in the future. I will be glad to help you any way possible if you need my help in the future. Thank you, and Have a Blessed Day!

**Jimmy Thomas**  
**Thomas Bus Texas**  
**806-759-5467**